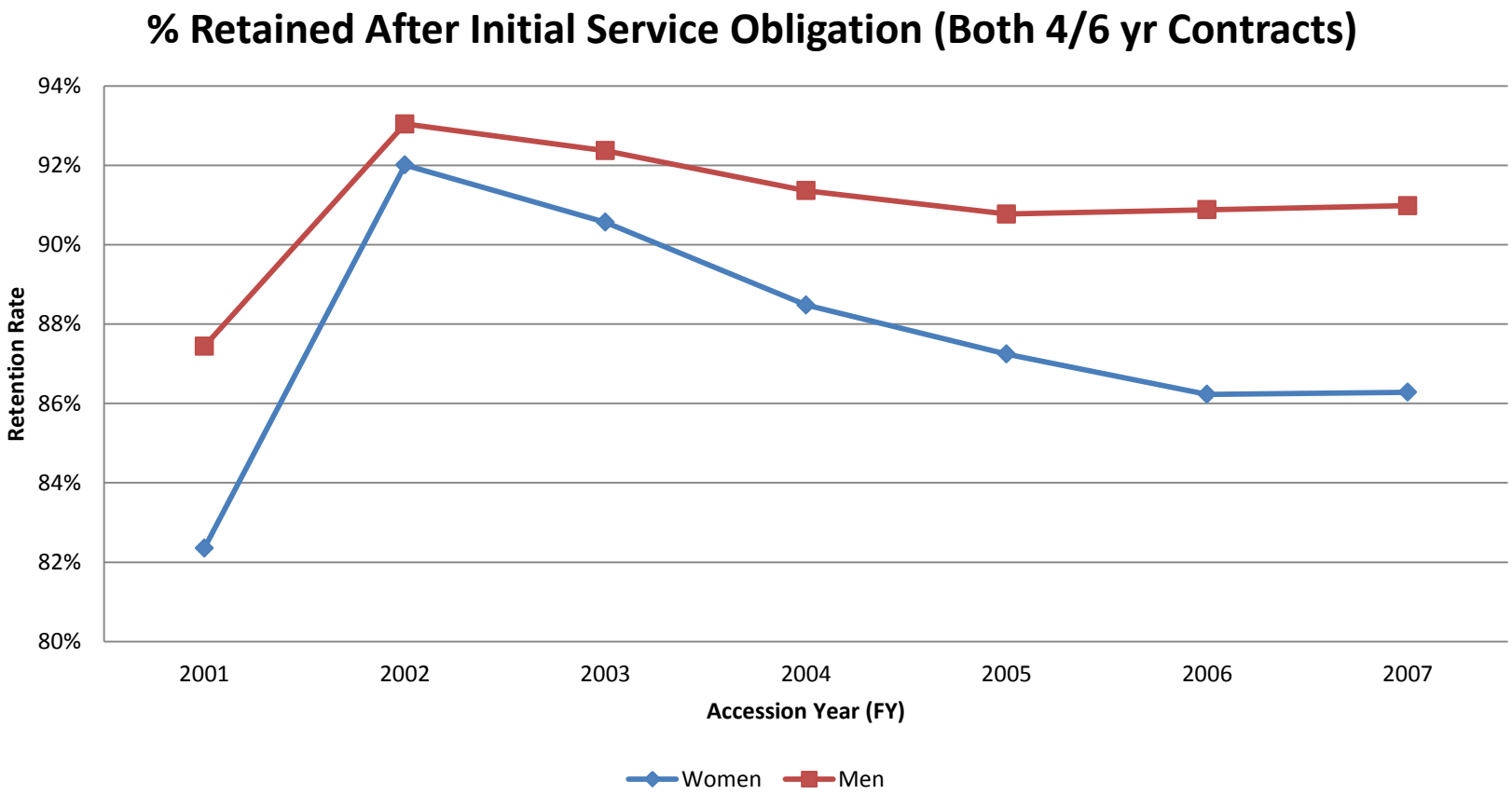
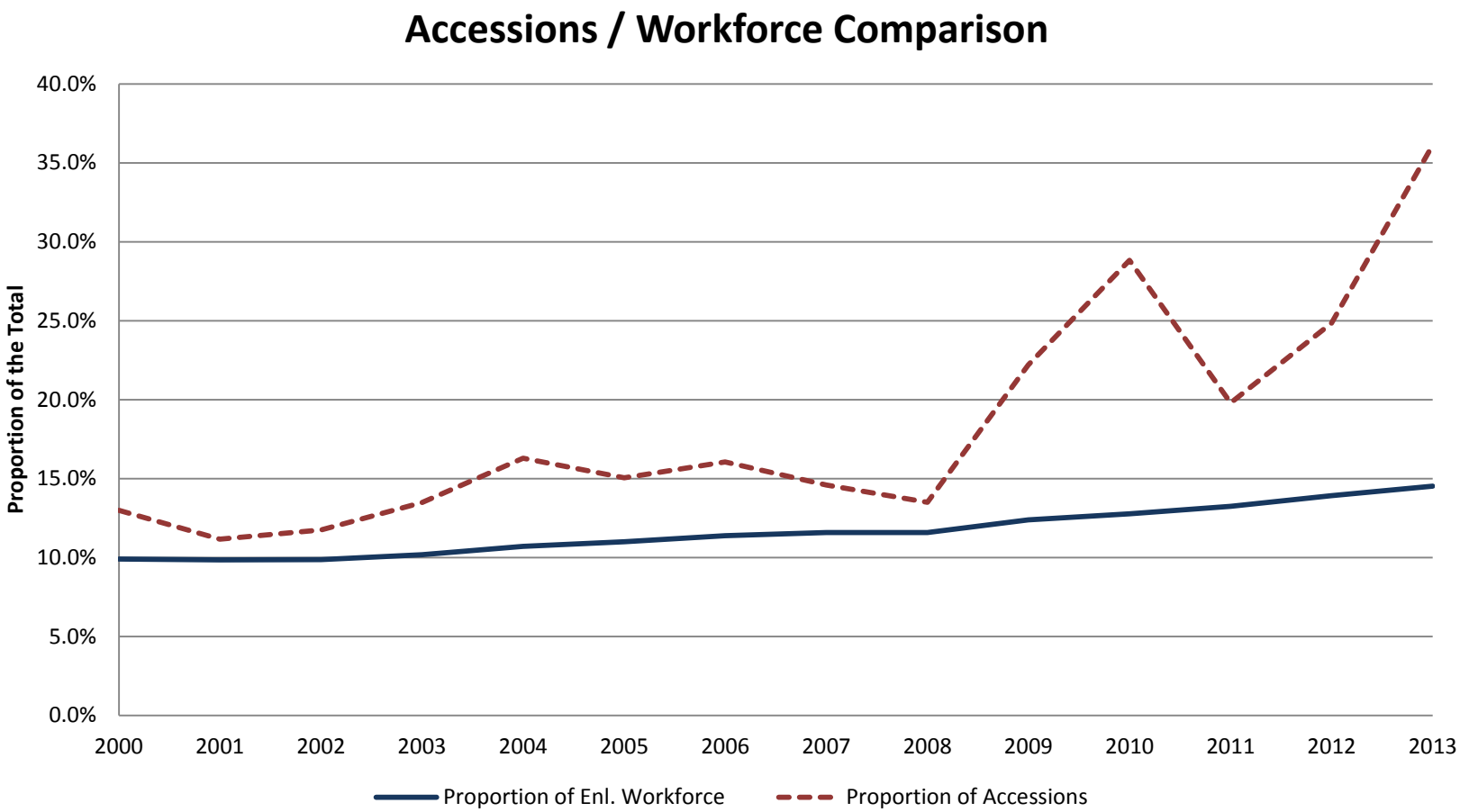


• The graph above provides the retention rate for each accession year after their initial service obligation (ISO) had past. Data for retention rates must be analyzed 6 years after the accession year, (most recent information is 2007).

• For members accessing after 2000, 75% sign a 4 year contract, 25% a 6 year contract. Retention rates were independent of initial contract length (4 year vs. 6 year) for both men and women.

• Approximately 3% more males remain in the CG after their ISO at a rate of 91%, compared to females with a retention rate of 88%.



The lower retention rate for females means that the proportion of females in the enlisted workforce accessions must be higher than the percentage of females in the overall workforce to maintain status quo; a still higher proportion of females accessed is necessary to increase overall gender diversity in the workforce.